

- o March 20-21 WHS Spring Musical "Elf"
- o March 25 WHS Junior SAT Testing
- o April 1 SES Kindergarten Concert 6:30pm
- o April 9 Early Dismissal SES 1:45pm; W-ville 2:15pm
- o April 10-17 Spring Break – No School
- o April 20 6:30pm Regular BOE Mtg

Mr. Reedy explained March events would be cancelled, with the testing looking to be rescheduled. April events are TBA.

Approval of the Consent Agenda

A motion was made by Lorri Bandy and seconded by Matt Seman to approve the consent agenda containing items a, b, c, d, and e: Approval of the Regular Meeting Minutes and Executive Closed Session Meeting Minutes of February 18 2020, Approval of the Bills in the amount of \$526,887.48 including reimbursement of the revolving fund of \$573.83, Approval of the Treasurer's Report, Approval of the WCUSD15 Lunch Report, and Approval of Superintendent's Acceptance of Resignations:

- o Melinda Beals – SES Paraprofessional
 - o Melanie Connolley – WHS Administrative Assistant
 - o Doug Sagle – WJHS Asst. Boys' Basketball Coach
 - o Betsy Ingram – WJHS Cheerleading Sponsor
- On roll call the following members answered aye:
 - Matt Seman Tom Ray
 - Lorri Bandy Teresa Benner
 - Kurt Ratliff
 - On roll call the following members were absent:
 - Charles Waugh Corey Conklin

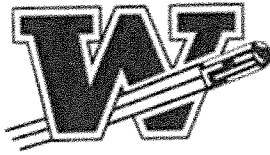
Discussion: None

Motion carried

Information Items

A. Superintendent's Report 1. Financial Update

- The February 29, 2020 Williamsville Index shows a \$ \$7,304,202.00 balance in ALL FUNDS and a \$ \$5,027,236.98 balance in OPERATING FUNDS.
- We have received the March CSFST payment of \$110,234.10. This is the December 2019 revenue. CSFST will always be paid 3 months behind. Mr. Reedy still estimates \$702,120 in CSFST revenue October 2019-June 2020.
- Fund Balance Update: We have received 56% of the estimated FY20 revenue and have spent 65% of the FY20 expenses. The February ALL FUND revenues were \$931,691.74 and the February ALL FUND expenses were \$ \$1,071,340.78. The February ED FUND



expenses were \$ \$880,247.38. It is important for the BOE to have a short-term ED FUND balance goal of \$1,000,000. In the future, we will continue to work towards establishing an end of the year ED FUND goal of 25% of the fiscal year budgeted expenses. For this fiscal year, \$2,724,624.25 would be 25% of the FY20 budgeted ED FUND expenses by June 30, 2020. Here is a chart showing a 25% fund balance goal at the end of the fiscal year for the OPERATING FUNDS. We still have a long way to go.

Future Fund Balance are 25% of FY Budgeted Expenses

OPERATING FUNDS			OPERATING FUNDS		FY20 Est. Balance 6-30-20
Ed Fund Exp	\$2,724,624.25		EDUCATION		\$1,059,411.00
Building	\$377,932.25		BUILDING		\$604,813.00
Transportation	\$230,132.25		TRANS		\$226,654.00
IMRF	\$111,833.00		IMRF		\$102,363.00
Working Cash	\$500,000	No less than	WC		\$241,338.00
Total True Fund Balance	\$3,944,521.75		Total True Fund Balance		\$2,234,579.00

The District received the \$50,000 maintenance grant and will be applying for phase 2 of the grant as well.

2. Facilities Update

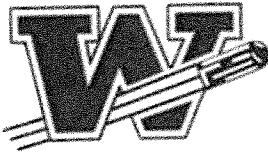
- We are waiting for the weather to change so Designed Roofing can finish the WJHS project and for school to dismiss so Johnson Controls can begin the HVAC upgrades at WHS.

3. Facility Vision Plan

- Since the district is running a referendum, WCUSD#15 registered voters will have the opportunity to request a "non-partisan" ballot and not have to declare party affiliation in order to cast a ballot.
- March 17, 2020 Referendum Ballot Language:
 - Shall the Board of Education of Williamsville Community Unit School District Number 15, Sangamon, Logan and Menard Counties, Illinois, build and equip additions to and alter, repair and equip the Williamsville High School, Williamsville Junior High School and Sherman Elementary School Buildings, improve school sites and issue bonds of said School District to the amount of \$40,000,000 for the purpose of paying the costs thereof?

4. Other

- Overload RIF Notices
 - Overload RIF List: Reductions in Force are approved each spring for positions that had overloads this school year. The need for overloads will be evaluated for the next school year. Teacher overloads are less expensive than adding full time teachers in certain positions.
- WCUDS#15 2020-2021 & 2021-2022 School Calendars:
 - Mr. Reedy recommends the Board approve the school calendars.



- Substitute Paraprofessional and Substitute Teacher Pay
 - In comparison to other school districts, being competitive in pay, and moving ahead with the mandated \$15.00 minimum wage, Mr. Reedy will be recommending an increase to \$95 per day for substitute teachers and \$90 per day for substitute paraprofessionals for the 2020-2021 school year.
- COVID-19
 - Mr. Reedy will have additional information for the Board at the meeting regarding potential school closing plans, alternate learning plans, extracurricular events, and spring sports.
 - Tuesday and Wednesday of this week custodians will be deep cleaning, Thursday possibly as well. The buildings will be closed after that
 - A skeleton crew will staff the district.
 - Pauline Osman and Jackie Jordan have done a great job organizing student lunches. We have 172 students eligible for this service. Information is posted on the district website, and food can be picked up twice per week curbside at SES.

At this point, Mr. Reedy believes spring break would remain intact. It's uncertain when/if school will re-open. It is likely to go past March 31st.

Construction crews are able to work if they are ready – HVAC.

Spring sports are currently postponed. IHSA will make a decision on state tournaments. Club teams cannot be played on if an athlete is 'in season' for a school team.

Action Items

A motion was made by Tom Ray and seconded by Kurt Ratliff to approve the following maternity leave of absences

- Courtney Beard – May 1, 2020 to June 2, 2020
- Adrianna Smith – August 17, 2020 to October 13, 2020

Discussion: None

- On roll call the following members answered aye:
 - Matt Seman Tom Ray
 - Lorri Bandy Teresa Benner
 - Kurt Ratliff
- On roll call the following members were absent:
 - Charles Waugh Corey Conklin

Motion carried

A motion was made by Matt Seman and seconded by Tom Ray to approve Reduction in Force – Overloads

- Jeff Surbeck – HS Science, Jon Hampton – HS Science, Jennifer Smith – HS Ag Science, Jaime Vicich – HS Spanish, Kyle Muskopf – District Band, Kathy Wilkins – JH Special Education, Mitch Davidson – Junior High PE, Kristie Casson – HS Special Education, and Chelsey Smith – HS Special Education



Discussion: None

- On roll call the following members answered aye:
Matt Seman Tom Ray
Lorri Bandy Teresa Benner
Kurt Ratliff
- On roll call the following members were absent:
Charles Waugh Corey Conklin

Motion carried

A motion was made by Lorri Bandy and seconded by Kurt Ratliff for reemployment of Certified Staff

Discussion: None

- On roll call the following members answered aye:
Matt Seman Tom Ray
Lorri Bandy Teresa Benner
Kurt Ratliff
- On roll call the following members were absent:
Charles Waugh Corey Conklin

Motion carried

A motion was made by Teresa Benner and seconded by Matt Seman to approve IHSA membership for 2020-2021

Discussion: None

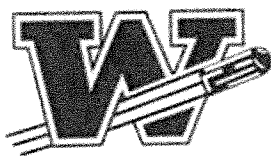
- On roll call the following members answered aye:
Matt Seman Tom Ray
Lorri Bandy Teresa Benner
Kurt Ratliff
- On roll call the following members were absent:
Charles Waugh Corey Conklin

Motion carried

A motion was made by Teresa Benner and seconded by Lorri Bandy to approve Action upon Settlement Agreement and Release of All Claims with Marcia McCall

Discussion: None

- On roll call the following members answered aye:
Matt Seman Tom Ray
Lorri Bandy Teresa Benner



Kurt Ratliff

- On roll call the following members were absent:
Charles Waugh Corey Conklin

Motion carried

A motion was made by Lorri Bandy and seconded by Matt Seman to approve the WCUSD#15 School Calendars 2020-2021& 2021-2022.

Discussion: None

Motion carried

A motion was made by Teresa Benner and seconded by Kurt Ratliff to set the 2020-2021 substitute teacher pay at \$95.00 per day and set the 2020-2021 substitute paraprofessional pay at \$90.00 per day.

Discussion: None

- On roll call the following members answered aye:
Matt Seman Tom Ray
Lorri Bandy Teresa Benner
Kurt Ratliff
- On roll call the following members were absent:
Charles Waugh Corey Conklin

Motion carried

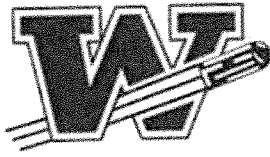
A motion was made by Tom Ray and seconded by Lorri Bandy to approve the following transfers, hires, and volunteers for the 2019-2020 school year.

- Rachel McClain – transfer to SES Early Childhood Teacher
- Angie Barrett – WJHS Math Teacher 2020-21
- Hannah Durchholz – WJHS Science Teacher 2020-21
- Jane Grebner – Long-term sub LOA May 1, 2020
- Annie White – SES Paraprofessional

Discussion: None

- On roll call the following members answered aye:
Matt Seman Tom Ray
Lorri Bandy Teresa Benner
Kurt Ratliff
- On roll call the following members were absent:
Charles Waugh Corey Conklin

Motion carried



Executive Session

A motion was made by Teresa Benner and seconded by Matt Seman to enter into Executive session for the purpose of: Under 5 ILCS 120/2(C) 1 - The appointment, employment, compensation, discipline, performance, or dismissal of a specific employee. Under 5 ILCS 120/2(C)(2) – Collective Bargaining

Discussion: None

- On roll call the following members answered aye:
Matt Seman Tom Ray
Lorri Bandy Teresa Benner
Kurt Ratliff
- On roll call the following members were absent:
Charles Waugh Corey Conklin

Motion carried

The Board entered executive session at 6:46pm and returned to open session at 7:14pm.

Adjournment

A motion was made by Kurt Ratliff and seconded by Matt Seman to adjourn the meeting.


Discussion: None

Motion carried.

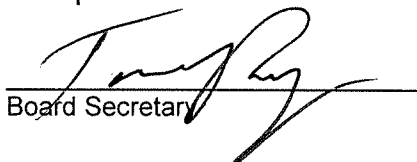
Meeting adjourned at 7:14pm

Board Approval

Dated this 16th day March of 2020



Board President



Board Secretary

**Submitted by Jennifer Brennan, Recording Secretary and Director of Human Resources