



## MINUTES OF BOARD MEETING

**\*\*Regular meeting taking place at the District Office on September 16, 2019**

### MEMBERS

Position	Present	Absent
<b>Presiding Officer</b>	Matt Seman	
	Charlie Waugh	
	Teresa Benner	
	Kurt Ratliff	
	Corey Conklin	
	Lorri Bandy	
<b>Superintendent</b>	Tip Reedy	
<b>Building Principals</b>	Doug Furlow, Clay Shoufler and Adam Ibbotson	
<b>Board of Education Secretary</b>	Tom Ray	

### Call to Order / Roll Call / Pledge of Allegiance / Approval of Agenda

The meeting was called to order by President, Matt Seman. Roll call was taken by the Recording Secretary. Those in attendance stood and recited the Pledge of Allegiance.

A motion was made by Lorri Bandy and seconded by Tom Ray that the agenda be approved as amended.

Discussion: Added to Action Item C - Katie Barton, High School Freshmen Girls' Basketball Coach

Motion carried

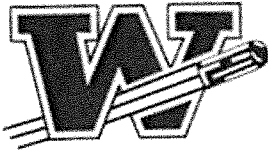
### Public Comment, Recognition of Employees, Faculty Spotlight

Byron Painter – South County Publications

### Informational Items and Dates

Mr. Reedy presented a list of upcoming important dates to the Board.

- o September 16 Budget Hearing 6:15pm
- o September 16 Regular BOE Meeting 6:30pm
- o September 29 Homecoming Parade 4:00pm



- October 4/5 WHS Homecoming Weekend
- October 5 Facility Vision Canvassing Blitz 8:30am SES
- October 11 No School Teacher In-service
- October 14 No School Columbus Day
- October 21 Regular BOE Meeting 6:30pm
- October 23 Facility Vision Open House WHS 5:00pm-8:00pm
- October 26 Facility Vision Open House SES 9:00am-1:00pm

### Approval of the Consent Agenda

A motion was made by Corey Conklin and seconded by Lorri Bandy to approve the consent agenda containing items a, b, c, d, e, and f: Approval of the Regular Meeting Minutes and Executive Session Meeting Minutes of August 19, 2019, Approval of the Bills in the amount of \$667,116.43; including reimbursement of the revolving fund of \$955.00, Approval of the Treasurer's Report, Approval of the WCUSD15 Lunch Report, Approval of the 2019-20 WCUSD15 Substitute List, and Approval of Superintendent's Acceptance of Resignations:

- Paul Chladny – WHS Assistant Baseball Coach
  - On roll call the following members answered aye:
    - Kurt Ratliff
    - Charlie Waugh
    - Matt Seman
    - Lorri Bandy
    - Tom Ray
    - Teresa Benner
    - Corey Conklin
  - On roll call the following members were absent:

Discussion: None

Motion carried

### Information Items

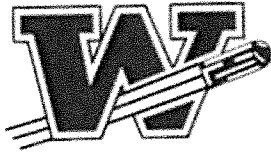
#### A. Principal's Report

Doug Furlow:

- Chelsey Smith, a new teacher in the Special Education department, is doing a great job and is a welcome addition to the department
- Class of 2020 state required testing results have been reported and are above state averages – up 8.4% from their sophomore to junior years
- Several students did well on AP exam, obtaining 3's or better
- 483 students is the current enrollment
- Nathan Clack earned a perfect ACT score. Only 1% earn this top score in the nation
- Homecoming is coming up

Clay:

- Bee Bees softball advancing to sectional
- We are hosting the Boys regional baseball
- Cross Country has a few weeks left before the regional begins
- Girls Basketball is starting
- Benchmarking is finished – baseline on all students is completed and teachers will address accordingly based on needs



- Two rounds of ALICE training have been completed thus far with staff and students. The junior high has a training with the police next week so they can observe and provide feedback
- Trevor Compardo, the new Assistant Principal based out of the 5<sup>th</sup> grade building, is doing a fantastic job and is a great addition to what they do

Adam:

- Student enrollment is currently 577, including PreK
- The Preschool for All program was increased this year in order to obtain early interventions for our youngest students. Teachers Rachel McClain and Clint Thornton, and Instructional Aides Lynn Kerber and Brittany Chrans are all wonderful in their roles and are making a difference for our students.
- Standards Based Report Cards being worked on
- Teacher Ease – lots of great information that is coming to parents – lunches, grades, communications, etc
- Safety drills coming up – ALICE and Fire
- Back to School bike rodeo is this Wednesday with Sherman PD and Sherman FD
- PTO Pie Sales are coming up!

## **B. Superintendent's Report**

### **1. Financial Update**

The August 31, 2019 Williamsville Index shows a \$9,228,938 balance in ALL FUNDS and a \$5,034,480 balance in OPERATING FUNDS. The difference is due to the Alternate Revenue Bonds that can only be used to pay for facilities and maintenance (non-movable equipment).

Fund Balance Update: We have received 10% of the estimated FY20 revenue and have spent 15% of the FY20 expenses. The August ALL FUND revenues were \$1,186,680 and the August ALL FUND expenses were \$1,189,921. (\$3,244). The August ED FUND expenses were \$898,263.

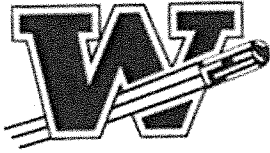
### **2. Facilities & Transportation Update**

The SES, WMS, WHS roofing projects are completed. Design Roofing has begun working on the WJHS roof repairs, restorations, and replacement sections.

Senergy Electric has completed the following school security platform enhancements:

- Electronic key fob outside door entry systems to all district buildings
- Additional inside and outside security cameras to all district buildings
- Panic buttons for direct connection to dispatch and police in all offices at WHS, WJHS, and SES.

Transportation Update: Three of the District's seven to nine passenger vans need replaced. Mr. Reedy believes we can get one more year out of them, but is in the process of seeking replacement costs for the three vans, and anticipates purchasing one to two new seven to nine passenger vans next fiscal year. This expense would come out of the Transportation Fund FY21. The estimated cost to replace the one to two vans is \$70,000. He noted that the revenue from the County Facilities Sales Tax cannot be used for these, as they are movable equipment.



### 3. Johnson Controls, Inc. Energy Savings Update

Mr. Reedy has been working with Bruce Combs and Johnson Controls to establish a selection, scope, and sequence with an estimated cost analysis for district HVAC improvements and upgrades.

A base priority list, with an estimated cost of \$2.6 million, has been created. The base priority list creates a fully automated HVAC system and improves and replaces the HVAC systems at WHS, WJHS, & SES.

The District has created an enhanced total package list with an estimated cost of \$3.6 million. The enhanced package includes all the WHS, WJHS, & SES HVAC and automation improvements plus several other enhancement additions such as lighting upgrades, Fine Arts Gym AC, WHS Practice Gym AC, and other enhancements.

- Here is a snapshot of the estimated funding available from the Alternate Revenue Bonds

Alternate Bond FY19		
	<u>Expenditures</u>	<u>Revenue</u>
<b>Contractors</b>		<b>\$4,157,066.22</b>
BLDD Architects	\$84,068.58	
Tremco/Weatherproofing	\$631,561.18	
Senergy Electric	\$127,077.30	
Designed Roofing Systems	\$371,695.40	
<b>Total</b>	<b>\$1,214,402.46</b>	
<b>Balance</b>		<b>\$2,942,663.76</b>
<b>Contractors</b>	<b>EST EXEPENSES LEFT</b>	<b>BID</b>
Design Roof =	\$614,025.60	\$985,721.00
Senergy =	\$21,740.70	\$148,818.00
Erate =	\$140,000.00	
Total	\$775,766.30	
<b>EST TOTAL AVAILABLE</b>		
		<b>\$2,166,897.46</b>

Mr. Reedy noted it would be \$2.7M for all of this, or \$4M for all projects (more than listed here). He stated the District would not bond more at this time, as we are going to live within our means. With the value and energy savings - \$4M in projects could cost truly \$105K in 20 years due to projected energy savings.

### 4. Facility Vision Committee Update

Community members are engaging themselves in the communication process and organizing sub committees. They have organized themselves into three subcommittees (Canvassing-Outreach-Communications). This is a great opportunity for our communities, families, students, and district to develop, renovate, and enhance our district facilities and create opportunities for our students. The subcommittees have approved the communication flyers, developed an outreach engagement plan, and organized a canvassing communication blitz on October 5.



## 5. Legislative Update

Mr. Reedy stated that it will be interesting to see what happens in the Fall Veto and Spring Legislative Sessions. Here are a few of the hot topics directly affecting our school district.

- **FY20 Operations Budget:** The state has funded \$375 million to the Evidence Based Funding model, and are making promises to fund FY20 Mandated Categorical payments
- **Rebuild Illinois Capital Plan:** This is a plan to help fund school construction projects. Districts need to have projects shovel ready. The capital plan mentions the state matching district funds for capital projects. Mr. Reedy has been told the grant applications should be available sometime after January 1, 2020.
- **Teacher Shortage:** The legislature has made a few positive strides to address the teacher shortage. They have approved increasing the minimum teacher salary to \$40,000 by 2024, removed the basic skills test requirement, re-instated the four-6% salary cap, and approved student teachers to be paid - just to name a few. They remain open to ideas to increase the number of teachers.
- **Property Tax Relief Grant:** Any property tax freeze or tax extension freeze is extremely detrimental to our school district. With our annual increase in expenses, we cannot afford to lose any new revenue.
- **Pension Reform:** Legislatures are having continuous talks about pension reform and the cost shift to school districts. This will take real money to solve and slow down the pension problem.
- **Online Sales Tax Collection:** This will begin in the Spring of 2021 and will be phased in over the next four years. Online retailers who operate in the state will be required to pay sales tax. This evens the playing field for local area business and should increase our annual CSFST revenue 20-30%.

## 6. ISBE Update

Preliminary 2019 Illinois School Report Card Data has been approved. Our district results are good. The 2019 Illinois School Report Card Data will be approved by the BOE at the November meeting.

- ISBE now requires school districts to evaluate their Bullying & Intimidation Policy and Procedures. Mr. Reedy recommends no changes to the current policy and the administration will continue to enforce and educate.

## 7. Other

- **FOIA:** The District received a FOIA request from Smartprocure for vendor contracts May-August. The information requested has been submitted.
- **Student Voice Cabinet 2019-2020:** Mr. Reedy finalized the group of students grades 4-12 to participate on the 2019-2020 Student Voice Cabinet. They will meet from 7:30-8:00am on the third Monday of each month. This is a group to build a communication bridge between the students, the Superintendent, and the Board of Education. Mr. Reedy wants to hear from students "what they like about school", "what they don't like about school", and "what they recommend for improving our schools." He anticipates having the students communicate/report to the BOE at future BOE meetings.



### Action Items

A motion was made by Kurt Ratliff and seconded by Tom Ray to approve the FY20 2019-2020 WCUSD#15 School District Budget.

Discussion: None

- On roll call the following members answered aye:  
Kurt Ratliff                      Charlie Waugh  
Matt Seman                        Lorri Bandy  
Tom Ray                            Teresa Benner  
Corey Conklin
  
- On roll call the following members were absent:

Motion carried

A motion was made by Tom Ray and seconded by Corey Conklin to approve BOE policy 7:180 Prevention of and Response to Bullying, Intimidation, and Harassment.

Discussion: None

Motion carried

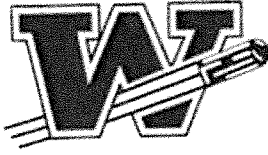
A motion was made by Teresa Benner and seconded by Matt Seman to approve the following transfers, hires, and volunteers for the 2019-2020 school year.

- Mike Woosley – WHS Paraprofessional
- Chelsey Jennings – WCUSD#15 School Nurse
- Kara Smith – SES Paraprofessional
- Paul Chladny – WHS Head Baseball Coach
- Megan Miller – WHS Volunteer Volleyball Coach
- Amanda Locke – WJHS Cook to WJHS Paraprofessional
- Katie Barton – WHS Girls' Basketball Assistant Coach

Discussion: None

- On roll call the following members answered aye:  
Kurt Ratliff                      Charlie Waugh  
Matt Seman                        Lorri Bandy  
Tom Ray                            Teresa Benner  
Corey Conklin
  
- On roll call the following members were absent:

Motion carried



### Executive Session

A motion was made by Kurt Ratliff and seconded by Lorri Bandy to enter into Executive session for the purpose of: Under 5 ILCS 120/2(C) 1 - The appointment, employment, compensation, discipline, performance, or dismissal of a specific employee. Under 5 ILCS 120/2(C) 11 - Litigation. Under 5 ILCS 120/2(C)(2) - Collective Bargaining

Discussion: None

- On roll call the following members answered aye:  
Kurt Ratliff                      Charlie Waugh  
Matt Seman                      Lorri Bandy  
Tom Ray                          Teresa Benner  
Corey Conklin
- On roll call the following members were absent:

Motion carried

The Board entered executive session at 7:22pm and returned to open session at 7:48pm.

### Adjournment

A motion was made by Corey Conklin and seconded by Matt Seman to adjourn the meeting.

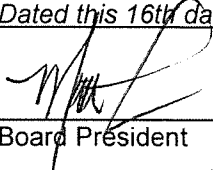
Discussion: None

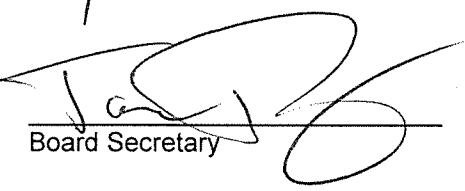
Motion carried.

Meeting adjourned at 7:48pm

### Board Approval

Dated this 16th day September of 2019

  
\_\_\_\_\_  
Board President

  
\_\_\_\_\_  
Board Secretary

\*\*Submitted by Jennifer Brennan, Recording Secretary and Director of Human Resources