

MINUTES OF BOARD MEETING

****Regular meeting taking place at the District Office on October 19, 2015**

MEMBERS

Position	Present	Absent
Presiding Officer		Jack Caldwell
	Matt Seman	
	Teresa Benner	
	Pam Kovacevich	
	Corey Conklin	
	Tom Ray	
Superintendent	David Root	
Building Principals	Adam Eucker, Adam Ibbotson, Janis Lindsey and Becky Miller	Doug Furlow and Clay Shoufler
Board of Education Secretary	Charlie Waugh	

Call to Order / Roll Call / Pledge of Allegiance / Approval of Agenda

The meeting was called to order by Vice President, Matt Seman. Roll call was taken by the Recording Secretary. Those in attendance stood and recited the Pledge of Allegiance.

A motion was made by Pam Kovacevich and seconded by Teresa Benner that the agenda be approved as read.

Discussion: Bruce Combs will present upon his arrival to the meeting

Motion carried

Information Items

A. Faculty Spotlight – Adam Ibbotson

Mr. Ibbotson addressed the Board, presenting information on his new role as Junior High Assistant Principal/Education Specialist. Since transitioning from his position as a chemistry and physics teacher at the high school, he has taken on two major focuses: RTI and Curriculum.

RTI stands for Response to Intervention. Mr. Ibbotson oversees this for grades 5-12, working with the middle school, junior high and high school.

RTI is the 1st step to intervene with students who are not on benchmarks with grade level. It is fluid with students moving in and out. The goal is to correct issues keeping a student from hitting grade related benchmarks, and get them back on track.



A document was presented and explained to the Board about using data driven decision making in order to properly assist students in the RTI program. The data is derived from 'data days' held during certain school days. This data driven information allows the RTI team to make a specific plan for each student. In addition to data days to help gather information, the RTI team uses the following:

- Team time with faculty to analyze student data
- Weekly meeting with the high school RTI specialist, Heidi Farris
- Google Forms to help screen students in grades 5-12
- Teacher/parent meetings with students who are struggling

Mr. Ibbotson also spoke about what he is doing in the area of Curriculum. He has implemented the following:

- K-12 curriculum calendar implementation
- Designed Google Classroom for teachers of grades 5-12 to manage calendars for each course taught
- Focus on backwards mapping
- Math Series to see what we will implement next
- Needs assessment with building leadership teams to determine what subject is next
- ACT conference in Bloomington for future possibilities with the ACT
- Aided Mrs. Miller in implementing the October district In-Service

Mr. Root stated Mr. Ibbotson is doing a great job and we are excited to have him in this role.

B. Johnson Controls – Bruce Combs – Moved to in between Information Items c and d

Mr. Root invited Bruce Combs to update the Board on the status of the projects taken on by Johnson Controls.

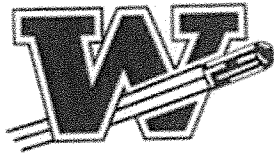
Mr. Combs stated that the projects in each building are complete. He also noted that \$188,000 of the projects are being funded by grants.

He also stated an annual report of savings will be presented as each project reaches its first anniversary of completion.

Mr. Root noted that we have had representatives from other school districts come and see the projects we had done and he thanked Bruce for his work on the projects.

C. Superintendent's Report **1. Financial Update**

Mr. Root presented a 2005-2015 cash flow analysis and reiterated where we are at the end of September with a balance in all funds of \$7,185,503 and a balance in the Operating Funds of \$5,605,477. By comparison, at the end of September 2014, our balance in all funds was \$8,097,425 and in the Operating Funds was \$6,417,531.



Mr. Root stated that the district has paid back the \$250,000 in TIF funds to the Village of Sherman. He noted that while we are better off than we were in 2007, the lack of funding from the State hurts. We continue to do the best we can to control the bleeding, and the Administration is very good about controlling spending.

2. Tentative 2015 Levy

Mr. Root presented the Tentative 2015 Levy for Board review. He emphasized the importance of levying enough to capture all new property growth in the district. He recommended asking for an 18% balloon levy and he estimated approximately (realistically) 4-4.5% average growth, resulting in an estimated extension of \$8,643,660. The 2015 tax rate was 4.6405 and the extension produced was \$7,467,682. He reminded the Board that the levy is 'what we ask for' and the extension is 'what we get'.

The tentative levy will be approved at tonight's meeting and will be available for inspection for 30 days before final approval in December.

Mr. Root noted a few other items during the levy discussion:

- We are a tax capped county, receiving either the lesser of 5% of CPI (consumer price index)
 - The tax cap passed in 1997
- Had the sales tax increase passed, the tax rate would drop approximately \$1.00 per \$100 of EAV, going from 4.64 to 3.70
 - For a \$100,000 home, this would be a property tax savings of \$330.00
 - If the sales tax would pass, we would likely never need to run a referendum as this would funnel money into school districts for bond payments and building projects
- As your Equalized Assessed Value (EAV) grows, you lose General State Aide (GSA) by 1/3
 - We are not receiving what we should from the State currently, and the growth of our District is always a positive
- The high water mark of our tax rate was in 2002 when a building referendum was passed. It has declined each year since.

3. Ill Conference

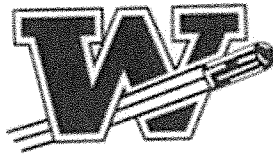
Mr. Root confirmed who is attending the conference.

4. HS Building Repairs

Two bids have been received thus far for the high school building repairs needed due to a break in a water line. The lower of the two, \$48,964.00 from EL Pruitt, was shown to the Board tonight.

5. IASB Updated Policies

Discussed in policy committee earlier tonight



Mr. Root gave the Board a copy of a letter sent from Mike Gudwien, union President, showing their appreciation and support of Mr. Root and his willingness to stand up for what is best for our students and our school.

D. Principal's Report

Janis Lindsey – full report submitted to the Board

Elementary Activities

- October 30- 11:00 dismissal
- November 4- Report cards issued
- November 5&6- Parent/Teacher Conferences
- November 10- PTO meeting at 6:30
- November 11- No School- Veteran's Day

Mrs. Truter's character education theme for this month is responsibility. She is our elementary counselor and goes into each classroom once a month and focuses on a character education word. This month she is also organizing the Red Ribbon Week activities, which is observed the week of October 26-30.

Fall Festival was last Saturday and \$4,000 was raised. The PTO's goal is to fundraise for more technology in the classroom. They estimate that \$10,000 would be needed for each classroom.

Thanks to Tammie Rue for making sure all students were in compliance with the state required physical/immunizations deadline.

Doug Furlow – full report submitted to the Board, at IPA Conference

Clay Shoufler - At IPA Conference

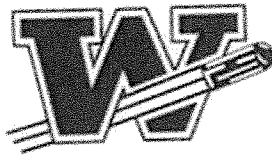
Adam Eucker - A new policy has been implemented with regard to final exams and attendance. If a student is absent 2 times or less and has no discipline, they can opt out of one final each semester. Attendance has increased, and discipline issues have decreased.

Discipline Report

	After School Detentions	Saturday Detentions	Out-of-School Suspensions	In-School Suspensions
August 2015	0	0	0	0
September 2015	4	0	0	1

Discipline Report

	After School Detentions	Saturday Detentions	Out-of-School Suspensions	In-School Suspensions
August 2014	0	1	0	0
September 2014	11	4	0	6



Fall sports are entering the post season. Boys soccer won their regional and head to sectionals this week, State golf was represented by Lynzie Emerson and Eli Reevis and volleyball will be hosting the regional next week. Mr. Eucker stated this will give us the opportunity to showcase the video board to some other schools.

The Girls' Soccer program was awarded the NSCAA Team Academic Award for 2014-15. In order to qualify for this award, the team must have a minimum GPA of 3.25 for the entire academic year.

Adam Ibbotson:

Cross Country girls finished 7th in State, with Lexi Henrickson finishing in the top 25. Parent/Teacher Conference coming up in November, along with the book fair 1st quarter ends this Friday

Mr. Root noted that Homecoming was this past week and offered a thank you to all involved.

Recognition of Employees and Public

Byron Painter – South County Publications
Connie Jagels and Carol Stewart – members of the public

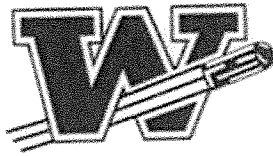
Approval of the Consent Agenda

A motion was made by Charlie Waugh and seconded by Corey Conklin to approve the consent agenda containing items a, b, c, d, e, f and g: namely Approval of the following minutes as written and distributed: Approval of the Regular Meeting Minutes of September 21, 2015, Approval of the Budget Hearing Meetings Minutes of September 21, 2015, Approval of the Policy Committee Meeting Minutes from September 21, 2015, Approval of the Treasurer's Report, Approval of the Bills in the amount of \$537,154.71, including reimbursement of the revolving fund in the amount of \$2046.90, Approval of the Lunch Report and Receipt of Resignations: None

Discussion:

- On roll call the following members answered aye:
Charlie Waugh Teresa Benner
Corey Conklin Pam Kovacevich
Tom Ray Matt Seman
- On roll call the following members were absent:
Jack Caldwell

Motion carried



Action Items

A motion was made by Tom Ray and seconded by Pam Kovacevich to employ personnel:

- Ashley Damery – 6th Grade Volleyball Coach for 2015-16
- Matt Mead – High School Assistant Softball Coach for 2015-16
- Brittany Woods – Volunteer High School Assistant Softball Coach for 2015-16

Discussion: None

- On roll call the following members answered aye:
Charlie Waugh Teresa Benner
Corey Conklin Pam Kovacevich
Tom Ray Matt Seman

- On roll call the following members were absent:
Jack Caldwell

Motion carried

A motion was made by Charlie Waugh and seconded by Corey Conklin to approve policy updates

Discussion: Covered earlier in policy meeting

- On roll call the following members answered aye:
Charlie Waugh Teresa Benner
Corey Conklin Pam Kovacevich
Tom Ray Matt Seman

- On roll call the following members were absent:
Jack Caldwell

Motion carried

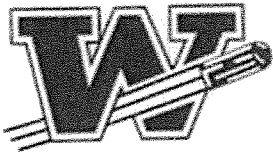
Adjournment

A motion was made by Teresa Benner and seconded by Charlie Waugh to adjourn the meeting.

Discussion: None

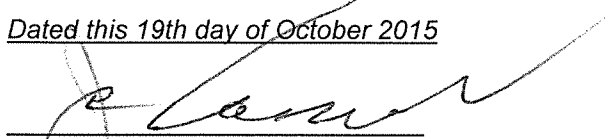
Motion carried.

Meeting adjourned at 7:46 pm

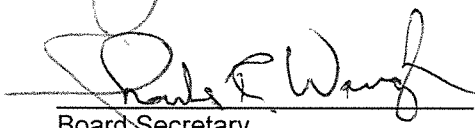


Board Approval

Dated this 19th day of October 2015



Board President



Board Secretary

**Submitted by Jenny Brennan, Recording Secretary