

MINUTES OF BOARD MEETING

****Regular meeting taking place at the District Office on June 15, 2015**

MEMBERS

Position	Present	Absent
Presiding Officer	Jack Caldwell	
	Matt Seman	
		Teresa Benner
	Pam Kovacevich	
	Corey Conklin	
Superintendent	David Root	
Building Principals	Janis Lindsey, Becky Miller, Clay Shoufler, Doug Furlow and Adam Eucker	
Board of Education Secretary	Charlie Waugh	

Call to Order / Roll Call / Pledge of Allegiance / Approval of Agenda

The meeting was called to order by President, Jack Caldwell. Roll call was taken by the Recording Secretary. Those in attendance stood and recited the Pledge of Allegiance.

A motion was made by Matt Seman and seconded by Pam Kovacevich that the agenda be approved as amended.

Discussion: Added Information Items 6 f – Health Insurance Update; 6 g – Dave Knox Blvd; 6 h – Board Opening / Profile Update

Added to Action item e – coaching hires Mindy Ashbaugh and Mitch Davidson

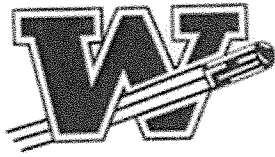
Motion carried

Recognition of Employees and Public

Byron Painter – South County Publications

Sandy Walden, Mike Barker and Tom Ray - members of the public

Mr. Mike Barker, former member of the Williamsville Board of Education, came to speak to the Board about the 20th anniversary of the Orlene Drobisch Moore Scholarship fund. The scholarship fund was started in May of 1995 with \$250,000 in available scholarships for WHS students only. She has left a legacy. The committee is comprised of 3 people who are appointed



from the bank where the fund is in trust, the Village of Sherman and the Williamsville Board of Education. Those currently serving are Tom Foran, Bill Hahn and Mike Barker, respectively. Mike was appointed when he was on the school board and served for all 20 years.

Mr. Barker stated that high school guidance counselor, Hayley Chladny, promotes the scholarship and answers questions for the committee.

Mr. Barker noted that the scholarship was first awarded to 4 students in 1996. A total of 93 students have received scholarships thus far, totally over \$188,000, with the average award being \$2,000 over a 4 year college career.

Mrs. Drobisch-Moore wanted the recipients of the awards to possess a mixture of criteria in the areas of good character, citizenship, financial need, and academics.

Mr. Barker stated the application process has been streamlined and financial information is confidential until someone has been deemed qualified. Currently about 10% of a class applies for the scholarship. In 2014, \$7,000 had to be distributed in addition to those already in the pipeline. By contrast, in 2004, 18 applied, but only \$1,000 was available. In 2015, 15 applications were received and 5 scholarships were awarded.

Mr. Root stated that he very much appreciates the support of this local group in helping our students.

Approval of the Consent Agenda

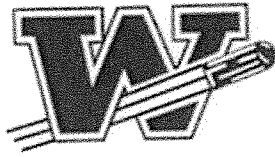
A motion was made by Charlie Waugh and seconded by Corey Conklin to approve the consent agenda containing items a, b, c, d, and e: namely Approval of the following minutes as written and distributed: Approval of the Regular Meeting Minutes of May 20, 2015, Approval of the Bills in the amount of \$547,094.06 including reimbursement of the revolving fund in the amount of \$3,426.95, Approval of the Treasurer's Report, Approval of the Lunch Report, and Receipt of Resignations:

- Dan Rigney – HS Teacher/Soccer Coach
- Erin Shiffer - Aide
- Eric Long – School Board Member

Discussion: The lunch program is not designed to make money, but we do not want to lose money either. The program came out at <\$39.09>, essentially breaking even for the 2014-15 school year. We are part of the federal lunch program.

- On roll call the following members answered aye:
Matt Seman Jack Caldwell
Charlie Waugh Pam Kovacevich
Corey Conklin
- On roll call the following members were absent:
Teresa Benner

Motion carried



Information Items

A. Superintendent's Report

1. Cash Flow & Financial Update

Mr. Root presented a 2005-2015 cash flow analysis and reiterated where we are at the end of May with a balance in all funds of \$3,339,219 and a balance in the Operating Funds of \$3,145,294. By comparison, at the end of May 2014, our balance in all funds was \$3,636,927 and in the Operating Funds was \$3,342,009.

This information was covered during the budget hearing.

2. 2014-15 Amended Budget

Mr. Root stated a projected deficit of \$111,430 depending on what the State does give us. This information was discussed during the budget hearing.

Williamsville CUSD 15 51-084-015-26

DEFICIT BUDGET SUMMARY INFORMATION - Operating Funds Only

	EDUCATIONAL	OPERATIONS & MAINTENANCE	TRANSPORTATION	WORKING CASH	TOTAL
Direct Revenues	9,998,349	1,553,859	816,500	70,200	12,438,908
Direct Expenditures	10,093,108	1,584,800	872,630		12,550,338
Difference	(94,759)	(30,741)	(56,130)	70,200	(111,430)
Estimated Fund Balance - June 30, 2015	2,100,718	1,782,188	296,548	504,466	4,683,920

Unbalanced budget, however, a deficit reduction plan is not required at this time.

3. Worker's Compensation

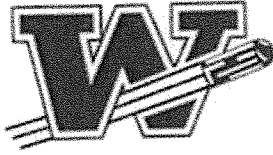
Mr. Root stated that in previous years, our worker's compensation premiums were relatively inexpensive; however, in the last couple of years, the district had some major claims and our premium increased significantly, over \$100,000 more than we were paying. At present, our MOD's have started to drop. Worker's compensation was re-bid and we are looking at:

- Zenith - \$95,000
- Ramza - \$88,000
- State National Insurance - \$99,000
- IPRF - \$78,000
 - This does not include another payment that would be due as well

Ramza was recommended to us as the best option. We paid out about \$175,000 in premium last year so this will save the district about \$87,000.

4. Liability Insurance

Mr. Root noted that property and casualty insurance was also re-bid due to changes to the buildings. The cost for this went up 4%, from \$80,731 to \$84,011.



5. Ill Conference

Mr. Root stated the conference is the third weekend in November. He noted that sometimes when districts are in deficit spending they look at skipping a year. He further noted that new Board members may want to attend. He stated it costs the district a few thousand dollars each year and to let him know what you want to do.

6. Health Insurance Update

Mr. Root provided the Board with an update on the district HRA, Health Reimbursement Account. He noted that we are contracted to pay 93% of the health insurance premium for the staff, thus the district opts for a high deductible plan, saving the district about \$400,000 in premiums. The net premium savings for this year is \$85,000, with 3 months to go. Yearly, the district has saved between \$120,000 and \$150,000 since the introduction of the HRA. To date, we have saved almost \$1,000,000.

7. Dave Knox Blvd

Mr. Root stated the Village of Williamsville passed an ordinance on June 8, 2015 officially naming the street between the junior high and middle school Dave Knox Boulevard. Mr. Knox served on the Board for nearly 40 years.

8. Board Opening / Profile Update

Mr. Root stated that Eric Long resigned from the Board of Education as he is becoming a federal judge and will be based in the Champaign area. Mr. Root thanked Eric for his service and wished him the best of luck in his new endeavor. With his resignation comes an open seat for the Board. The ROE, Regional Office of Education, was notified of the opening and a posting was placed notifying the public. To date, 4 candidates have applied for the open seat. The seat must be filled within 45 days. The deadline to apply is this Friday.

Mr. Root noted that the Board can opt to have a screening process or interview all candidates, whatever the Board sees fit. A two man committee of the Board President and Vice President will meet this Saturday to discuss the process. The Board will meet on June 22nd to discuss the process and interview candidates. Information will be emailed out to all Board members once all applications are received.

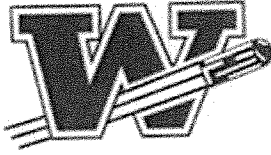
Mr. Root reminded the new Board members to submit a photograph and a profile for the district website.

B. Principal's Reports

Mrs. Lindsey – full report submitted to the Board

Elementary Activities

- July 28 2015-16 Registration from 9:00 AM- 8:00 PM



Recommendation to hire Flora Darnell as third grade teacher for the 2015-16 school year.

Office is wrapped up at Sherman – next up will be registration
Hard workers at Sherman – custodians have been working hard working on getting the rooms ready for next year

Mr. Shoufler –

Custodial crews doing a great job

Adam Ibbotson will be Assistant Principal /Curriculum for 5th-12th grades. He officially starts in July, but has already been attending meetings and making an impact. Mr. Shoufler noted we are already seeing why he was hired for this position.

JH building has been very busy with sports camps last week and this week

Mr. Furlow – full report submitted to the Board

Mr. Ibbotson has jumped in feet first and has already met with his new science teacher. Mr. Ibbotson will be great with RTI

Graduation went well

Registration information will go out July 2nd. It was noted that we are not yet ready to complete this process online. Information received back still has to be manually input. The goal is to do this electronically at some point.

Mr. Root noted that the technology committee has met about this process. He stated that our software system is SDS. It is less expensive than Skyward, but does have a lot of options and capabilities. Skyward has more options, but it about \$20,000 more per year.

Mr. Eucker - full report submitted to the Board

Recommendation to Hire:

- Mindy Ashbaugh: High School Head Softball Coach for 15-16
- Mitch Davidson: High School Head Boys Soccer Coach for 15-16

Accomplishment list for the HS was given to the Board listing numerous accomplishments from this year.

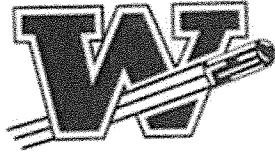
Sports Boosters officially approved the video board, new softball scoreboard and a field finisher for the baseball and softball diamonds. They also purchased new flags for the press box. These items total over \$60,000.

Action Items

A motion was made by Matt Seman and seconded by Charlie Waugh to approve the 2014-15 amended budget

Discussion:

- On roll call the following members answered aye:
Matt Seman Jack Caldwell
Charlie Waugh Pam Kovacevich



Corey Conklin

- On roll call the following members were absent:
Teresa Benner

Motion carried

A motion was made by Corey Conklin and seconded by Pam Kovacevich to approve extra duty assignments for the 2015-16 school year

Discussion:

- On roll call the following members answered aye:
Matt Seman Jack Caldwell
Charlie Waugh Pam Kovacevich
Corey Conklin
- On roll call the following members were absent:
Teresa Benner

Motion carried

A motion was made by Pam Kovacevich and seconded by Jack Caldwell to approve the 2015-16 negotiated agreement with the WEA:

Discussion: 2% increase and a few coaching positions added

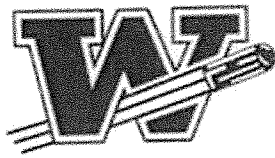
- On roll call the following members answered aye:
Matt Seman Jack Caldwell
Charlie Waugh Pam Kovacevich
Corey Conklin
- On roll call the following members were absent:
Teresa Benner

Motion carried

A motion was made by Matt Seman and seconded by Charlie Waugh to approve non-certified, staff, bus driver & administration wage increase of 2% for 2015-16

Discussion: Across the board based on the CBA

- On roll call the following members answered aye:
Matt Seman Jack Caldwell
Charlie Waugh Pam Kovacevich
Corey Conklin
- On roll call the following members were absent:



Teresa Benner

Motion carried

A motion was made by Matt Seman and seconded by Jack Caldwell to employ staff:

- Jared Piatt, volunteer JH basketball coach
- Flora Darnell, SES teacher
- Mitch Davidson, HS boys head soccer coach
- Mitch Davidson, HS girls assistant soccer coach
- Mindy Ashbaugh, HS softball head coach

Discussion: Dan Rigney resigned, Mr. Halford moving to the HS, Mr. Compardo to 8th grade, which opened 7th grade. Mrs. Bayless from Sherman Elementary is taking the 7th grade opening, which in turned opened the position at SES. Flora Darnell was a finalist from the last set of interviews. She coaches here and has been at Riverton for the last several years

- On roll call the following members answered aye:
Matt Seman Jack Caldwell
Charlie Waugh Pam Kovacevich
Corey Conklin
- On roll call the following members were absent:
Teresa Benner

Motion carried

A motion was made by Pam Kovacevich and seconded by Corey Conklin to approve 2015-16 Support Staff Handbook

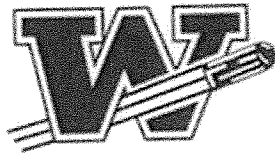
Discussion: No changes, we are up to date

Motion carried

A motion was made by Matt Seman and seconded by Charlie Waugh to approve 2015-16 extra-curricular assignments

Discussion: Extra duty and extra-curricular – coaching, clubs, etc.

- On roll call the following members answered aye:
Matt Seman Jack Caldwell
Charlie Waugh Pam Kovacevich
Corey Conklin
- On roll call the following members were absent:
Teresa Benner



Motion carried

A motion was made by Charlie Waugh and seconded by Corey Conklin to approve insurance and worker's comp bids

Discussion: None

- On roll call the following members answered aye:
Matt Seman Jack Caldwell
Charlie Waugh Pam Kovacevich
Corey Conklin
- On roll call the following members were absent:
Teresa Benner

Motion carried

A motion was made by Matt Seman and seconded by Pam Kovacevich to approve early graduation

- Cole Easley and Reilly O'Shea

Discussion: None

Motion carried

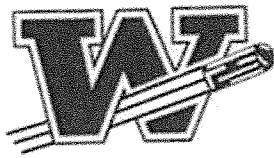
A motion was made by Matt Seman and seconded by Charlie Waugh to accept retirement notifications:

- Becky Miller, SES Administrator

Discussion: Requirement will be reached to retire within the 4 years

- On roll call the following members answered aye:
Matt Seman Jack Caldwell
Charlie Waugh Pam Kovacevich
Corey Conklin
- On roll call the following members were absent:
Teresa Benner

Motion carried



Adjournment

A motion was made by Pam Kovacevich and seconded by Corey Conklin to adjourn the meeting.

Discussion: None

Motion carried.

Meeting adjourned at 8:04pm

Board Approval

Dated this 15th day of June 2015

Board President

Board Secretary

**Submitted by Jenny Brennan, Recording Secretary