



MINUTES OF BOARD MEETING

****Regular meeting taking place at the WJHS Cafeteria on *October 1, 2020***

MEMBERS

Position	Present	Absent
Presiding Officer	Matt Seman	
	Charles Waugh	
	Teresa Benner	
	Kurt Ratliff	
	Corey Conklin	
	Lorri Bandy	
Superintendent	Tip Reedy	
Building Principals		
Board of Education Secretary	Tom Ray	

Call to Order / Roll Call / Pledge of Allegiance / Approval of Agenda

The meeting was called to order by President, Matt Seman. Roll call was taken by the Recording Secretary. Those in attendance stood and recited the Pledge of Allegiance.

A motion was made by Teresa Benner and seconded by Kurt Ratliff that the agenda be approved as read

Discussion: None

Motion carried

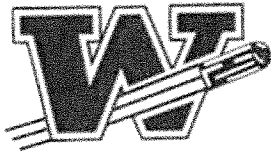
Public Comment & Recognition of Employees

Byron Painter – South County Publications
Marcia Howard addressed the Board.

Informational Items and Dates

Mr. Reedy presented a list of upcoming important dates to the Board.

- October 1 6:30PM Special BOE Meeting



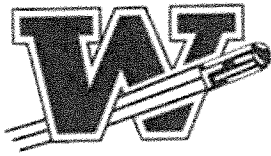
- October 9 BB Hybrid Student Attendance Day
- October 12 No School Columbus Day
- October 14 WHS SAT Testing Full Remote Learning WHS Only
- October 19 6:30PM Regular BOE Meeting
- November 3 No School Election Day

Information Items

A. Board of Education Discussion – Return to School 2020-21 Learning Plan Options

Mr. Reedy stated the purpose of tonight's meeting is to discuss our current plan and to discuss further options:

- Screening in the morning is important
- Parents must keep sick/symptomatic kids home
- Surveys were issued to staff, parents and students
 - Staff
 - 93 responses, about 180 staff
 - Priorities were ranked – with mitigation coming out as the most important
 - 63% choose hybrid even with additional mitigation strategies
 - 66% choose hybrid if the options were full remote or 4 days in person
 - 81% said to consider letting full remote students come back to 4 days
 - Phase in categories were ranked and shown
 - WEA
 - Only 18% of teachers would be comfortable returning without concern and apprehension should we return to 4 days of in person learning
 - Parents
 - 74% choose 4 day in person learning
 - 85% choose 4 day in person if choices are full remote or 4 days in person
 - Student Voice
 - 48% choose 4 day in person
 - 70% chose 4 day in person if full remote and 4 day in person were the only choices
 - County data was shown and discussed
 - Current COVID as of today
 - 4 staff positive today, 1 is symptomatic
 - Have 1 positive student currently, 4 total since opening
 - Teachers have concerns and apprehension for expanding student attendance
 - Have questions about social distancing
 - Cleaning and mitigation efforts are good
 - Parents must keep symptomatic and sick kids at home
 - Balancing the challenges of full remote and in person student work loads
 - Contact time is a concern
 - Have some compromised staff
 - Mr. Reedy wants to exhaust all efforts for staff who are not comfortable
 - Juggling students going in and out of in person learning
 - Providing remote learning days for teachers



- Additional mitigation strategies will be discussed as needs and concerns are raised
- Situation has polarized the district and Mr. Reedy is asking for the community to come together
- Board discussion
 - Information from ISBE was read in regards to recommendations on hybrid vs in person learning
 - Members feel that in person learning is the best for students
- Consensus vote was taken to move to 4 days of in person learning to start Tuesday, October 20, 2020.
 - Full remote students made a commitment to December 18 – should we allow them to the opportunity to move to in person learning?
 - At the time, the board does not want to make an adjustment in this area
 - Question was asked – what would move us back?
 - State or local department shuts us down for some reason
 - Staff/teachers – can't function if enough are out
 - Will have to watch the numbers - no set parameters at this time
 - Full remote option remains intact – hybrid students can go remote at any time
 - Willful failure in keeping sick students home could result in the student being moved to full remote learning

Action Items

A motion was made by Corey Conklin and seconded by Charlie Waugh to accept the resignation of Jeanette Plaster – SES Cook

Discussion: None

Motion carried

A motion was made by Lorri Bandy and seconded by Tom Ray to approve the following transfers, hires, and volunteers for the 2020-2021 school year.

- Donna Boesdorfer – Long Term LOA WHS Substitute
- Nick Williams – WHS Youth & Government Assistant
- Brittany Chrans – SES Paraprofessional

Discussion: None

- On roll call the following members answered aye:

Matt Seman	Tom Ray
Lorri Bandy	Teresa Benner
Charles Waugh	Kurt Ratliff
Corey Conklin	
- On roll call the following members were absent:

Motion carried



Executive Session

A motion was made by Teresa Benner and seconded by Kurt Ratliff to enter into Executive session for the purpose of: Under 5 ILCS 120/2(C) 1 - The appointment, employment, compensation, discipline, performance, or dismissal of a specific employee. Under 5 ILCS 120/2(C) (5) – The purchase or lease of real property

Discussion: None

- On roll call the following members answered aye:

Matt Seman	Tom Ray
Lorri Bandy	Teresa Benner
Kurt Ratliff	Charles Waugh
Corey Conklin	

- On roll call the following members were absent:

Motion carried

The Board entered executive session at 7:21pm and returned to open session at 7:36pm.

Adjournment

A motion was made by Kurt Ratliff and seconded by Teresa Benner to adjourn the meeting.

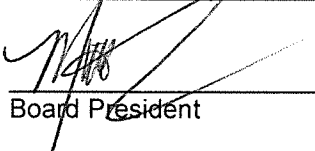
Discussion: None

Motion carried.

Meeting adjourned at 7:36pm

Board Approval

Dated this 1st day, October of 2020



Board President



Board Secretary

**Submitted by Jennifer Brennan, Recording Secretary and Director of Human Resources