

MINUTES OF BOARD MEETING

****Regular meeting taking place at the WJHS Cafeteria on September 21, 2020**

MEMBERS

Position	Present	Absent
Presiding Officer	Matt Seman	
	Charles Waugh	
	Teresa Benner	
	Kurt Ratliff	
	Corey Conklin	
	Lorri Bandy	
Superintendent	Tip Reedy	
Building Principals		
Board of Education Secretary	Tom Ray	

Call to Order / Roll Call / Pledge of Allegiance / Approval of Agenda

The meeting was called to order by President, Matt Seman. Roll call was taken by the Recording Secretary. Those in attendance stood and recited the Pledge of Allegiance.

A motion was made by Lorri Bandy and seconded by Teresa Benner that the agenda be approved as read

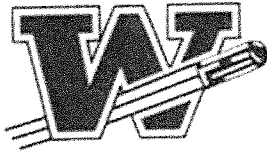
Discussion: None

Motion carried

Public Comment & Recognition

Byron Painter – South County Publications
Attendance list is included in the Board Book

The following people addressed the Board as it pertained to the Return to Learn plan: Terry Killian, Bob O'Neal, Katie Hahn, Leslie Tisdale, Alex Wiley and Gretchen Woodson.
Mr. Reedy will follow up with those who addressed the board.



Informational Items and Dates

Mr. Reedy presented a list of upcoming important dates to the Board.

- September 21 6:30PM Budget Hearing & Regular BOE Meeting
- October 1 6:30PM Special BOE Meeting
- October 12 No School Columbus Day
- October 19 6:30PM Regular BOE Meeting

Approval of the Consent Agenda

A motion was made by Lorri Bandy and seconded by Tom Ray to approve the consent agenda containing items a, b, c, d, e, and f: Approval of the Regular Meeting Minutes and Executive Closed Session Meeting Minutes of August 17, 2020, Approval of the Bills in the amount of \$1,167,443.74 - including reimbursement of the revolving fund of \$12.00, Approval of the Treasurer's Report, Approval of the WCUSD15 Lunch Report, Approval of the 2020-21 WCUSD15 Substitute List, and Approval of Superintendent's Acceptance of Resignations:

- Michelle Stults – WJHS Paraprofessional
- Stephanie Carrell – SES Paraprofessional
- Jill Manley – WHS Paraprofessional & WHS Cheerleading Coach
- Holly Boehs – WJHS Assistant Volleyball
- Val Sagle – WJHS Cheerleading Coach

- On roll call the following members answered aye:
 - Matt Seman Tom Ray
 - Lorri Bandy Teresa Benner
 - Charles Waugh Kurt Ratliff
 - Corey Conklin

- On roll call the following members were absent:

Discussion: None

Motion carried

Information Items

A. Principal's Reports – Full Reports Submitted to the Board

B. Superintendent's Report

1. Financial Update

- The August 31, 2020 Williamsville Index shows a \$63,923,878.00 balance in ALL FUNDS and a \$5,798,289.93 balance in OPERATING FUNDS. We sold our facility bonds which is why the ALL FUNDS balance is so high.
- We have received the September CSFST payment of \$98,430.50. This is the July 2020 revenue. CSFST will always be paid 3 months behind. We budgeted \$950,000 in CSFST revenue for FY21.
- FY21 Fund Balance Update: The August ALL FUND revenues were \$1,334,729.20 and the August ALL FUND expenses were \$1,384,320.21. The August ED FUND expenses were \$818,200.73.



2. Facility Update

Mr. Reedy updated the Board on the design development process with BLDD and O'Shea Builders. He also discussed additional facility design ideas for the Unit Office and the Technology Department. He anticipates BLDD and O'Shea Builders to have the design development completed for the October 19 Board meeting.

3. Return to School 2020-21
a. Hybrid Learning Plan Update

We all agree the more student in-person learning we can have is a better educational option for all staff and students. Students' physical connections with teachers and staff are very important mirrored with the importance of social & emotional health of staff and students. Even though our Remote Learning has improved greatly since last spring, we fully understand the community's frustrations with Remote Learning and the lack of in-person learning aligned to the current ISBE/IDPH requirements and mandates. To protect the district's liability risk and ensure student and staff safety, we must continue to evaluate the local data, follow local health department guidelines/recommendations, limit the exposure risks to students and staff, and adhere to ISBE/IDPH requirements and mandates. Below is a picture of the district's COVID-19 data as of September 18, 2020.



WCUSD#15 COVID-19 Information Chart

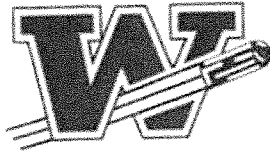
NUMBER OF STAFF QUARANTINED PRESENTLY	2	
NUMBER OF SYMPTOMATIC OR (+) STAFF	0	
NUMBER OF STAFF QUARANTINED IN TOTAL	24	
NUMBER OF STUDENTS QUARANTINED PRESENTLY	33	
NUMBER OF SYMPTOMATIC OR (+) STUDENTS	9	
NUMBER OF STUDENTS QUARANTINED IN TOTAL	254	
TOTAL NUMBER OF POSITIVE COVID-19 CASES PRESENTLY	0	Students
TOTAL NUMBER OF POSITIVE COVID-19 CASES IN TOTAL	3	Students

UPDATED September 18, 2020 2:00PM

*Positive include presumed positives (symptomatic individual living in the same house as a confirmed positive)



- Current Hybrid In-Person & Full Remote Learning Plan
 - Over the past four weeks, the district's teachers/staff, students, and parents collaborative mitigation plans and procedures have worked.
 - Teachers are glad to see students in person.
 - Teachers have accepted a tremendous challenge of balancing 3 different teaching schedules (Full Remote-In Person AA & In Person BB with Remote Learning)
 - Time is a challenge for teachers preparing & planning in-person and remote instruction.
 - Teachers are working at their capacity and balancing their personal/ WCUSD#15 educational student instruction expectations.
 - Teachers share a wide range and variety of opinions regarding Hybrid Learning vs. Full Remote Learning.
 - We have held weekly WEA and Superintendent Meetings since August 24 to evaluate and communicate about the Hybrid In-Person & Full Remote Learning Plans.
 - Adjusting to this new teaching and instructional schedule/routine has been a challenge for everyone. (Teachers-Parents-Students-Staff)
- Mr. Reedy recommends we continue to investigate options to move forward and collaborate with the staff to create plans or strategies to increase student in-person daily attendance.
- Actions and steps to be considered to increase student in-person attendance while supporting the safety of students and staff and maintaining low District liability risk:
 - Seek feedback and input by creating a staff, parent, and student survey to collect data regarding our current Hybrid In-Person, Full Remote Learning, and the 4-Day in-Person Plans.
 - Collaborate, communicate, and listen to staff's needs and concerns.
 - Consider "Phasing-In" groups of students over time with priorities given to students most in need.
 - All IEP and 504 students
 - All Free and Reduced Lunch Students
 - All no contact or no engagement Remote Learning Students
 - Students in need of social & emotional supports
- Some points of emphasis for what may need to happen during the "Phasing-In" of student groups and increasing in-person attendance.
 - Need ISBE/IDPH requirements and mandate modifications
 - Need rapid COVID-19 testing
 - Need a possible COVID-19 vaccine
 - Need teacher/staff support and buy-in
 - Need community and parent flexibility, support, and understanding
 - Need successful and consistent parent, home, and community mitigations
 - Need Sangamon County COVID-19 cases to continue to decline



- Need to ensure the district has low liability risk with procedures/policies to mitigate, exposure safety, and contact trace with increased enrollment
- It is Mr. Reedy's recommendation, the district continues with the current Hybrid In-Person and Remote Learning Plan through October 2.
- The Board communicated in August the current Hybrid In-Person plan would be evaluated weekly up to October 2, 2020. Mr. Reedy recommends the Board considers a Special Board Meeting Thursday October 1, 2020 starting at 6:30PM in the WJHS Cafeteria to discuss options for in-person learning moving forward.
- Full Remote Learning ROE#51 Sangamon County Schools are looking into starting a Hybrid In-Person learning plan and "Phasing-In" students to in-person learning.

Question – How has it been going with teachers being out? We have been short a couple times in the JH, admin had to cover classes. Flu season and the one symptom exclusion could make things difficult.

Question – Was an option given to having a full remote instruction (third party) for those who are remote? This was not something initially that the teachers wanted to do.

Question – Any issues with the busses? There have been none so far

Question – Are we having trouble procuring cleaning supplies? Not at this time, and we have a supply on hand

Note – People have volunteered to build plexi-glass structures to help mitigate for the staff.

Note – survey will go out to staff, students and parents to gather feedback

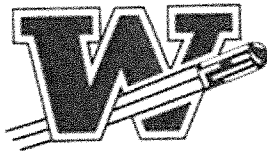
4. Other

a. District Free Lunch Program

Here is a note from Kendra Cooper: We are keeping very busy in the kitchens this fall. Currently seeing about a 20% increase in hot meals served at SES & WJHS since announcing the free meal waiver from USDA. This waiver is currently set to expire December 31st, 2020. Our district will get reimbursed for each meal served which includes all hot and sack lunches, breakfast for 3rd and 4th grade at SES & 5th grade morning snacks. Our sack lunch program has drastically increased. Originally, we were serving 40 lunches for 2 pick-ups a week. Now we are doing Monday only pick-up. First week we packaged 651 meals and this week we are over 760. Staff members are also eligible for free hot meals if they assist with preparing, monitoring during lunch, cleaning and anything else related to lunch. Not only are we cooking meals for students but we have included staff as well. Every Monday staff has the option of enjoying a fresh made from scratch meal. Each week our kitchen teams design the menu utilizing product we have an abundance of. We are now serving 20-30 staff members at each school with slight increases weekly. We have received many compliments from staff enjoying the 3-4 course meals.

b. WHS SAT October 14

- Due to COVID-19 in the spring of 2020, the WHS ISBE SAT test was canceled and rescheduled for October 14, 2020. This is a very important "free" assessment for WHS juniors. Under current COVID-19 guidelines and in order for the ISBE SAT to be administered at WHS, I recommend October 14 be a Full Remote Learning Day for all



WHS students. This will allow the WHS administration and staff the spacing to administer the ISBE SAT test to the WHS junior/senior classes.

Action Items

A motion was made by Charlie Waugh and seconded by Matt Seman to approve the FY21 2020-2021 WCUSD#15 School District Budget.

Discussion: None

- On roll call the following members answered aye:
Matt Seman Tom Ray
Lorri Bandy Teresa Benner
Charles Waugh Kurt Ratliff
Corey Conklin
- On roll call the following members were absent:

Motion carried

A motion was made by Teresa Benner and seconded by Kurt Ratliff to approve BOE policy 7:180 Prevention of and Response to Bullying, Intimidation, and Harassment

Discussion: ISBE – reviewed and approved annually

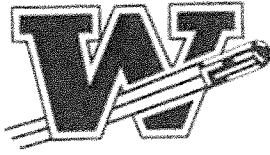
- On roll call the following members answered aye:
Matt Seman Tom Ray
Lorri Bandy Teresa Benner
Charles Waugh Kurt Ratliff
Corey Conklin
- On roll call the following members were absent:

Motion carried

A motion was made by Corey Conklin and seconded by Tom Ray to approve PRESS POLICIES: 2:150-AP; 2:250-E2; 2:260; 2:260-AP1; 2:260-AP2; 2:265; 2:265-AP1; 2:265-AP2; 2:265-E; 4:180-AP1; 4:180-AP2; 5:10; 5:20; 5:90-AP; 5:100; 5:200; 5:220; 5:330; 7:10; 7:10-AP1; 7:20; 7:20-AP; 7:180; 7:185; 7:190-E2; 7:345-AP

Discussion: None

- On roll call the following members answered aye:
Matt Seman Tom Ray
Lorri Bandy Teresa Benner
Charles Waugh Kurt Ratliff
Corey Conklin



- o On roll call the following members were absent:

Motion carried

A motion was made by Kurt Ratliff and seconded by Lorri Bandy to approve Emily Williams's 12-week maternity leave of absence October 26-January 2, 2021.

Discussion: HS Teacher

- o On roll call the following members answered aye:
Matt Seman Tom Ray
Lorri Bandy Teresa Benner
Charles Waugh Kurt Ratliff
Corey Conklin
- o On roll call the following members were absent:

Motion carried

A motion was made by Kurt Ratliff and seconded by Teresa Benner to approve the following transfers, hires, and volunteers for the 2020-2021 school year.

- o Jessica Housh – WJHS Cook
- o Michelle Gramley – SES Paraprofessional
- o Laura Horton – WHS Maternity LOA Substitute
- o Holly Boehs – WJHS Head Volleyball Coach
- o Betsy Ingram – WJHS Cheerleading Coach
- o Val Sagle – WHS Cheerleading Coach
- o Katie Barton – WHS Paraprofessional

Discussion: None

- o On roll call the following members answered aye:
Matt Seman Tom Ray
Lorri Bandy Teresa Benner
Charles Waugh Kurt Ratliff
Corey Conklin
- o On roll call the following members were absent:

Motion carried

Executive Session



A motion was made by Charlie Waugh and seconded by Matt Seman to enter into Executive session for the purpose of: Under 5 ILCS 120/2(C) 1 - The appointment, employment, compensation, discipline, performance, or dismissal of a specific employee. Under 5 ILCS 120/2(C) (5) – The purchase or lease of real property

Discussion: None

- On roll call the following members answered aye:

Matt Seman	Tom Ray
Lorri Bandy	Teresa Benner
Kurt Ratliff	Charles Waugh
Corey Conklin	

- On roll call the following members were absent:

Motion carried

The Board entered executive session at 7:33pm and returned to open session at 9:10pm.

Adjournment

A motion was made by Kurt Ratliff and seconded by Tom Ray to adjourn the meeting.

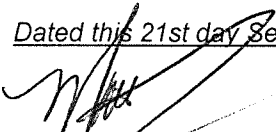
Discussion: None

Motion carried.

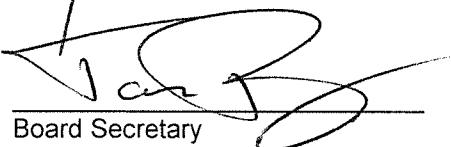
Meeting adjourned at 9:10pm

Board Approval

Dated this 21st day September of 2020



Board President



Board Secretary

**Submitted by Jennifer Brennan, Recording Secretary and Director of Human Resources