

MINUTES OF BOARD MEETING

****Regular meeting taking place at the WJHS Cafeteria on August 4, 2020**

MEMBERS

Position	Present	Absent
Presiding Officer	Matt Seman	
	Charles Waugh	
	Teresa Benner	
	Kurt Ratliff	
	Corey Conklin	
	Lorri Bandy	
Superintendent	Tip Reedy	
Building Principals		
Board of Education Secretary	Tom Ray	

Call to Order / Roll Call / Pledge of Allegiance / Approval of Agenda

The meeting was called to order by President, Matt Seman. Roll call was taken by the Recording Secretary. Those in attendance stood and recited the Pledge of Allegiance.

A motion was made by Lorri Bandy and seconded by Kurt Ratliff that the agenda be approved as read

Discussion: None

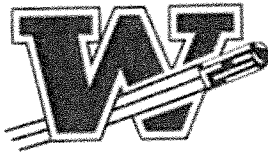
Motion carried

Public Comment & Recognition

Byron Painter – South County Publications
Mike Gudwien, Stacie Henderson, Nick Williams, Sumar Sloman, Carissa Szoke, Kendra Cox, Kristine Tappenbeck, Valerie Sagle, Jon Hampton – WCUSD Teachers and Staff
Shannon Becker-Hampton and Brad Buzzard, members of the public

Informational Items and Dates

Mr. Reedy presented a list of upcoming important dates to the Board.



- August 3 6:30PM Regular BOE Meeting
- August 6 New Teacher Orientation
- August 17 6:30PM Regular BOE Meeting
- August 17 First Day for Teachers & Staff
- August 17- 21 Teacher Preparations for In-Person and Remote Learning
- August 18-26 Opportunities for Day/Evening Parent/Student Boot camp Remote Learning Training Meetings
- August 24 1/2 Day Student attendance (Dismissals SES 11:00; WJHS & WHS 11:30)
- August 25 1/2 Day Student attendance (Dismissals SES 11:00; WJHS & WHS 11:30)
- August 26 First full day of student in-person attendance.
- August 31 Full Remote Attendance; No in-person attendance Monday August 31
- September 7 No School Labor Day
- September 21 6:30PM Regular BOE Meeting

Approval of the Consent Agenda

A motion was made by Teresa Benner and seconded by Tom Ray to approve the consent agenda-containing item a: Approval of Superintendent's Acceptance of Resignations and Retirements:

- Dana Whitten - Retirement 4-year notice (2023-2024)
- Ron Thompson – Bus Driver Retirement
- On roll call the following members answered aye:
 - Matt Seman Tom Ray
 - Lorri Bandy Teresa Benner
 - Charles Waugh Kurt Ratliff
 - Corey Conklin
- On roll call the following members were absent:

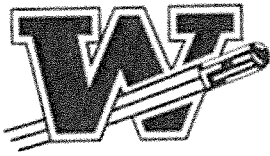
Discussion: Mr. Reedy thanked Ron Thompson for driving a bus for the district for the last 8 years.

Motion carried

Information Items

A. Superintendent's Report 1. Financial Update

Mr. Reedy informed the Board that the auditors from Mose, Yockey, Brown and Kull are conducting the annual audit this week.

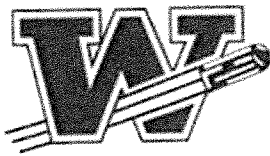


Mr. Reedy noted that the tentative budget is up for approval for tonight. He stated the District had a loss of \$177,400.00 from athletic events and food service meals that did not take place from mid-March-through the end of the school year.

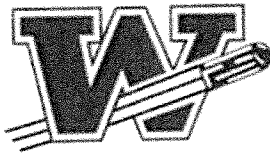
The budget notice is posted and will be on file for 30 days for public inspection.

- **Other**

- WCUSD15 – Return to Learn School Plan
 - July 20th meeting, consensus from the board to return in person with limited remote
 - 85% of students are registered, walk ins are open, online has been extended until August 10th
 - 14 students at the HS have thus far selected remote
 - 36 students at SES have thus far selected remote
 - 30 students at the JH have thus far selected remote
 - This weekend a meeting of Superintendents with Sangamon County Department of Public Health and various Doctors from the area was held due to the current trends. They noted the following:
 - Lack of tests for the county and in particular, pediatric tests
 - One symptom check for exclusions
 - Unofficial consensus from the Doctors present was the Sangamon County schools should start the year remote due to the current situation and trends
 - We do not have a mandated directive from them at this time
 - Rochester, New Berlin and Auburn have opted for full remote
 - Others county schools are 5 days in person, 4 days in person, or hybrid
 - Our current plan is Monday – full remote, Tuesday – Friday full attendance
 - Also discussed at that time a hybrid remote
 - Wanted to allow time for parents to train on remote learning
 - Schools serve multiple functions in the community
 - FAQ for the current plan has been shared with the Association and will be sent to parents
 - Questions and discussions open session from the Board
 - Are any students positive – not that we know at this time
 - We have staff who is currently quarantining and waiting on results
 - Liability – must follow guidelines and then have situations evaluated on a case by case basis
 - Challenges – with one symptom – out for 10-14 days
 - Very short on subs



- Exclusions to quarantine could be anything from one student, multiple students, one teacher, multiple teachers, classrooms, grade levels, full building, and/or the district
- Were we to have a positive case, we would contact the health department and then start the contact tracing
- Teachers did not want an outsourced remote learning platform – they wanted to facilitate their own in person and remote curriculums
- Mr. Reedy feels confident in the cleaning
- Transportation challenges
- Contemplating some block scheduling in the JH – would allow for more instructional time, cleaning in between, etc.
- Hybrid would be 2 days in person, 3 remote days
 - Would significantly increase our ability to social distance
- Will still be a full remote option for parents
- Full remote with limited on campus
 - PreK would still go 5 days per week
 - Special Ed students will be on campus
 - Could bring certain small groups in for various class needs
 - Give parents time to plan for child care needs
 - Will evaluate this process weekly to monitor where the county is and to see where we can bring students back to campus in phases
 - Staff would attend in person on campus
 - Would offer curriculum for PE and electives
- How quickly can we shift to remote – now is the time to consider this so the plan can be robust and not be chaotic when we have to change
- Teachers would teach from classrooms, videos, books would be sent home, could be some live instruction
- What is the plan to make sure kids are participating – there are checks and parameters to ensure the work is being completed
- How can we evaluate that the student is the one getting the information and someone else is not doing it for them?
- PE and electives – recommended to not use lockers, can have choir, but have to sing in mask, recommended to be outside – band would be outside as much as possible
- Monday – additional time for cleaning, additional time for remote students
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- WCUSD15 – BCBS Health and Dental Insurance 2020-2022
 - .05% increase for the next two years
 - Dental has increased slightly and may again next year



- Info was sent to the insurance committee

Action Items

A motion was made by Lorri Bandy and seconded by Charlie Waugh to approve the FY21 2020-2021 Tentative Budget.

Discussion: None

- On roll call the following members answered aye:
Matt Seman Tom Ray
Lorri Bandy Teresa Benner
Charles Waugh Kurt Ratliff
Corey Conklin
- On roll call the following members were absent:

Motion carried

A motion was made by Teresa Benner and seconded by Matt Seman to approve all the WCUSD#15 Extra Duty assignments for the 2020-2021 school year.

Discussion: Coaching, clubs, etc.

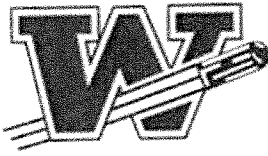
- On roll call the following members answered aye:
Matt Seman Tom Ray
Lorri Bandy Teresa Benner
Charles Waugh Kurt Ratliff
Corey Conklin
- On roll call the following members were absent:

Motion carried

A motion was made by Tom Ray and seconded by Kurt Ratliff to approve all WCUSD#15 non-certified positions for the 2020-2021 school year.

Discussion: What happens if we go full remote – we will work with them. It could be a mandate that we will be told to pay them as it was in the spring

- On roll call the following members answered aye:
Matt Seman Tom Ray
Lorri Bandy Teresa Benner
Charles Waugh Kurt Ratliff
Corey Conklin



- On roll call the following members were absent:

Motion carried

A motion was made by Teresa Benner and seconded by Kurt Ratliff to approve the collective bargaining agreement with the Williamsville Education Association 2020-2023

Discussion: None

- On roll call the following members answered aye:
Matt Seman Tom Ray
Lorri Bandy Teresa Benner
Charles Waugh Kurt Ratliff
Corey Conklin
- On roll call the following members were absent:

Motion carried

A motion was made by Kurt Ratliff and seconded by Charlie Waugh to approve the 2020-2022 WCUSD#15 BCBS Health and Dental Insurance Plan.

Discussion:

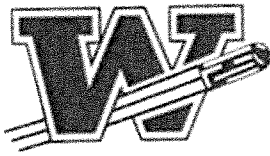
- On roll call the following members answered aye:
Matt Seman Tom Ray
Lorri Bandy Corey Conklin
Charles Waugh Kurt Ratliff
- On roll call the following members were absent:
- On roll call the following members abstained:
Teresa Benner

Motion carried

A motion was made by Tom Ray and seconded by Matt Seman to approve the WCUSD#15 Return To School Plan for 2020-2021. AA/BB with one day of remote

Discussion: None

- On roll call the following members answered aye:
Matt Seman Tom Ray
Teresa Benner Corey Conklin
Kurt Ratliff



- On roll call the following members answered nay:
Lorri Bandy Charlie Waugh
- On roll call the following members were absent:

Motion carried

A motion was made by Charlie Waugh and seconded by Kurt Ratliff to approve the PRESS POLICIES: 2:125, 2:125-E1, 2:125-E2, 2:150-AP, 2:160, 2:160-E, 4:50, 4:60-AP4, 4:170-AP6 E1, 5:35, 5:35-AP1, 5:50, 5:60, 5:60-AP, 5:60-E1, 5:60-E2, 5:90-AP, 5:120-AP1, 5:150, 5:210, 5:280, 6:120-AP1, 6:135, 6:136-AP, 6:235, 6:280, 7:70, 7:90, 7:130, 7:190-E2, 7:325, 7:325-E, 8:10, 8:30, 8:30-E1, 8:30-E2, 8:80, 8:110, 2:150-AP, 2:220, 2:220-E9, 4:180, 4:180-AP3, 5:170-AP4, 6:20-AP, 7:40, 7:190, 7:190-AP2, 7:190-AP4, 7:190-AP5, 7:190-E2, 7:220-AP, 7:340, 7:340-AP1 E1, 7:345, 7:345-AP, 7:345-AP E1, 7:35-AP E2, 7:345-AP E3

Discussion: None

- On roll call the following members answered aye:
Matt Seman Tom Ray
Lorri Bandy Teresa Benner
Charles Waugh Kurt Ratliff
Corey Conklin
- On roll call the following members were absent:

Motion carried

A motion was made by Lorri Bandy and seconded by Kurt Ratliff to approve the BLDD Architecture Contract Amendment for 2020-2021.

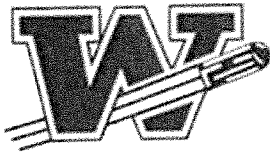
Discussion: None

- On roll call the following members answered aye:
Matt Seman Tom Ray
Lorri Bandy Teresa Benner
Charles Waugh Kurt Ratliff
Corey Conklin
- On roll call the following members were absent:

Motion carried

A motion was made by Corey Conklin and seconded by Tom Ray to approve the following transfers, hires, and volunteers for the 2020-2021 school year.

- Dave Hollis- Bus Driver



Discussion: None

- On roll call the following members answered aye:
Matt Seman Tom Ray
Lorri Bandy Teresa Benner
Charles Waugh Kurt Ratliff
Corey Conklin
- On roll call the following members were absent:

Motion carried

Executive Session

A motion was made by Lorri Bandy and seconded by Corey Conklin to enter into Executive session for the purpose of: Under 5 ILCS 120/2(C) 1 - The appointment, employment, compensation, discipline, performance, or dismissal of a specific employee.

Discussion: None

- On roll call the following members answered aye:
Matt Seman Tom Ray
Lorri Bandy Teresa Benner
Charles Waugh Kurt Ratliff
Corey Conklin
- On roll call the following members were absent:

Motion carried

The Board entered executive session at 9:05pm and returned to open session at 9:12pm.

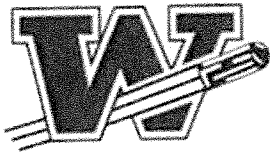
Adjournment

A motion was made by Kurt Ratliff and seconded by Tom Ray to adjourn the meeting.

Discussion: None


Motion carried.

Meeting adjourned at 9:12pm




Board Approval

Dated this 4th day August of 2020



Board President



Board Secretary

**Submitted by Jennifer Brennan, Recording Secretary and Director of Human Resources