



MINUTES OF BOARD MEETING

****Regular meeting taking place at the District Office on August 19, 2019**

MEMBERS

Position	Present	Absent
Presiding Officer	Matt Seman	
	Charlie Waugh	
		Teresa Benner
	Kurt Ratliff	
		Corey Conklin
	Lorri Bandy	
Superintendent	Tip Reedy	
Building Principals	Doug Furlow, Clay Shoufler	Adam Ibbotson
Board of Education Secretary	Tom Ray	

Call to Order / Roll Call / Pledge of Allegiance / Approval of Agenda

The meeting was called to order by President, Matt Seman. Roll call was taken by the Recording Secretary. Those in attendance stood and recited the Pledge of Allegiance.

A motion was made by Charlie Waugh and seconded by Matt Seman that the agenda be approved as amended.

Discussion: Added Action Item d – approve the wrestling co-op with Riverton
Added Information Items A - Principal's Reports
Removed Mike Woosley Action Item E

Motion carried

Public Comment and Recognition of Employees

Byron Painter – South County Publications
Dave Knox – member of the public

Informational Items and Dates

Mr. Reedy presented a list of upcoming important dates to the Board.

- o August 19 Teacher In-Service



- o August 19 Regular BOE meeting 6:30pm
- o August 19 SES meet the teacher night 5:00pm
- o August 20 ½ day TI & ½ Day Student Attendance
- o August 21 ½ day TI & ½ Day Student Attendance
- o August 21 WJHS meet the teacher night 5:00pm
- o August 22 First Full Day of Student Attendance
- o August 30 District School Security & First Responder Mtg.
- o September 2 No School Labor Day
- o September 16 6:15pm FY20 Budget Hearing
- o September 16 Regular BOE meeting 6:30pm

Approval of the Consent Agenda

A motion was made by Kurt Ratliff and seconded by Lorri Bandy to approve the consent agenda containing items a, b, c, and d: Approval of the Regular Meeting Minutes and Executive Session Meeting Minutes of July 15, and August 5, 2019, Approval of the Bills in the amount of \$639,927.74; including reimbursement of the revolving fund of \$595.51, Approval of the Treasurer's Report, and Approval of Superintendent's Acceptance of Resignations and Retirements:

- On roll call the following members answered aye:
 - Kurt Ratliff
 - Charlie Waugh
 - Matt Seman
 - Lorri Bandy
 - Tom Ray
- On roll call the following members were absent:
 - Teresa Benner
 - Corey Conklin

Discussion: None

Motion carried

Information Items

A. Principal's Report

Clay:

- New teacher ease system – shared information with buildings, teachers were trained today
- Parents will be able to see a lot of their child's information
- Two grades posted per week is the expectation for the JH
- By Monday all grades from the previous week should be up and ready for parents
- ALICE Training for the staff coming up this week

Doug:

- Teacher ease and ALICE training
- Teach like a champion philosophy and best practices are being shared again this year
- Dressed up the front of the building with a stand up banner that states the high school's mission, also added some plants and a table
- Custodians did a great job of getting the building ready



- Austin and Phil have worked very hard to remove the AC units from the roof at the HS as well as working hard to get the air going again for the students and staff

B. Superintendent's Report

1. Financial Update

Mr. Reedy explained that the July 31, 2019 Williamsville Index shows a \$9,232,180.00 balance in ALL FUNDS and a \$5,032,492 balance in OPERATING FUNDS. The difference is due to the Alternate Revenue Bonds that can only be used to pay for facilities and maintenance (non-movable equipment).

He noted that the district has been notified and will be receiving the last FY19 MCAT (\$141,000) payment by the end of August. While this payment should have been received in FY19, it was budgeted in FY20 due to past practice.

The FY20 tentative budget deficit is \$250,284 in Operating Funds. This total includes a deficit of \$262,828 in the Education Fund. The tentative budget is on public display at the Unit Office. There will be a FY20 budget hearing starting at 6:15pm on September 16, 2019, in the unit office.

2. Facilities Update

Mr. Reedy informed the Board of the following in relation to facilities:

- The SES roofing projects are close to completion and the roofs at WHS and WJHS are up next. October 1 is our estimated district roof completion timeline. All the district tuck pointing brickwork is completed.
- Senergy Electric is very close to completion of our school security platform enhancements. We have added an electronic key fob outside door entry system to all district buildings. We have added additional inside and outside security cameras to all district buildings. We have added "panic" buttons for direct connection to dispatch and police in all offices at WHS, WJHS, and SES.
- Mr. Reedy has been working with Bruce Combs and Johnson Controls to establish a selection, scope, and sequence with an estimated cost analysis for the district HVAC improvements and upgrades. He passed out information to the Board for them to review.
- 10-year Health Life Safety Report: Included in the Board packet, is the list of items required to be repaired on the HLS Survey. The total cost estimate, to be completed by August 2020, is \$92,460. Mr. Reedy believes we can do most of the repairs with our district maintenance staff. The CSFST revenue can be used to pay for the HLS expenses. He noted that we cannot borrow money without voter approval, so our costs for these repairs come out of our operating funds and away from students. Items found on the Health, Life, Safety report, by law must be completed, and the completion must be within 10 years. Alternate Revenue bonds and money from CFST will be used for these repairs.
 - SES \$58,000
 - HS \$21,000
 - JH \$10,000
 - MS \$2,700



- District Vision Committee Facilities Report: Community members are engaging themselves in the communication process and organizing sub committees. This is a great opportunity for our communities, families, students, and district to develop, renovate, and enhance our district facilities and create opportunities for our students. The BOE strategic facility vision will establish facilities and opportunities for the community and students for the next 50 years at \$0-Tax-Rate Change and No-Tax-Rate-Increase.

Mr. Reedy reminded the Board there are open houses planned on 10/23/19 and 10/26/19 for the public to attend and help educate the community on the proposed referendum. The presentation was then shown to the Board.

3. Other

- 2019-20 Enrollment

We currently have a district enrollment of 1557. This is 49 students more than last year (1508). Here are the building enrollment breakdowns as of August 16, 2019 and 5-year trend data.

Grade Level	2019	2018	2017	2016	2015	2014
Pre-K/Early Childhood	46	31	36	59	48	40
Kindergarten	102	88	114	122	84	94
First	93	117	111	88	99	123
Second	124	111	92	109	123	109
Third	113	96	118	129	114	84
Fourth	102	120	130	122	90	126
Fifth	120	129	128	95	126	114
Sixth	131	128	97	130	119	118
Seventh	132	103	133	118	117	99
Eighth	106	137	117	120	104	113
Ninth	147	113	124	101	117	138
Tenth	119	124	100	119	137	117
Eleventh	124	98	116	138	118	117
Twelfth	98	113	133	113	113	113
Graduate (SASED)			1	3	2	3
TOTAL	1557	1508	1550	1566	1511	1508

Building	2019	2018	2017	2016	2015	2014
Sherman - PK-4	580	563	601	629	558	576
WMS - 5	X	X	128	95	126	114
WJHS - 5-8	489	497	347	368	340	330
WHS - 9-12	488	448	474	474	487	488
TOTAL - K-12	1557	1508	1550	1566	1511	1508

Growth % Increase	3.25%	-2.71%	-1.02%	3.64%	0.20%	2.45%
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- 2019-20 Vacancies

At this time all our certified and non-certified staff positions are filled. We have two coaching openings and are always looking for substitute bus drivers, teachers, cooks, and paraprofessionals.



- FY19 Audit

Mose-Yockey-Brown-Kull LLC has completed our audit. The audit went very well. We have no fraudulent activity and our records are in good shape. Mr. Reedy will present the final audit to the Board once it is completed.

- Blue Cross Blue Shield, Health, Dental and Vision Insurance 2019-20

BCBS has finalized our health and dental insurance for FY20. The BOE share decreased from \$517 to \$488.63. This is a decrease of \$28.37 per person per month - a cost shift savings of \$43,576.32 back to the district.

- District Home Event Worker Compensation

Mr. Reedy believes we need to increase the event pay rate for our bench help, ticket takers, and home event workers. This has not been increased for several years. Each worker usually works 1.5 to 2.0 hours per event. Listed below are the recommended event pay rate increases for 2019-2020.

Extra Duty Workers		
Football	OLD	NEW
Bookkeeper	\$25.00	\$30.00
Announcer	\$25.00	\$30.00
Scorer	\$25.00	\$30.00
Scorer	\$25.00	\$30.00
Ticket Taker	\$20.00	\$30.00
Basketball		
Bookkeeper / game	\$12.50	\$15.00
Scorer / game	\$12.50	\$15.00
Timer / game	\$12.50	\$15.00
Ticket Taker	\$20.00	\$30.00

- Wrestling Coop with Riverton 2019-2021: Mr. Reedy recommends we approve the 2019-2021 wrestling coop with Riverton. We currently do not have the facilities, revenue, and number of athletes to support our own wrestling program. This will provide students who want to wrestle with the opportunity to do so.
- Superintendent Council: Mr. Reedy is looking into the creation of a Superintendent Council to increase student voice directly to the Superintendent. One student from grades 4-12 will serve on the council. The council will meet monthly with the possibility of one grade level student presenting to the Board each month.

Action Items

A motion was made by Charlie Waugh and seconded by Kurt Ratliff to approve the Blue Cross Blue Shield Health, Dental, & Vision Insurance renewal for the 2019-2020 school year.



Discussion: None

- On roll call the following members answered aye:
Kurt Ratliff Charlie Waugh
Matt Seman Lorri Bandy
Tom Ray
- On roll call the following members were absent:
Teresa Benner Corey Conklin

Motion carried

A motion was made by Lorri Bandy and seconded by Charlie Waugh to approve the Illinois State Board of Education 10-year Health Life Safety Report effective July 1, 2019 through July 1, 2029.

Discussion: None

- On roll call the following members answered aye:
Kurt Ratliff Charlie Waugh
Matt Seman Lorri Bandy
Tom Ray
- On roll call the following members were absent:
Teresa Benner Corey Conklin

Motion carried

A motion was made by Tom Ray and seconded by Matt Seman to approve the 2019-2020 WCUSD#15 home event worker compensation.

Discussion: None

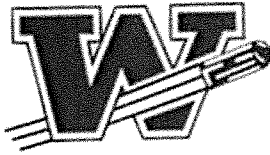
- On roll call the following members answered aye:
Kurt Ratliff Charlie Waugh
Matt Seman Lorri Bandy
Tom Ray
- On roll call the following members were absent:
Teresa Benner Corey Conklin

Motion carried

A motion was made by Charlie Waugh and seconded by Lorri Bandy to approve the 2019-2021 wrestling coop with Riverton CUSD #14.

Discussion: None

Motion carried



A motion was made by Charlie Waugh and seconded by Kurt Ratliff to approve the following hire for the 2019-20 school year:

- Jan Schacht – WHS Cook 5.5 hours
- Jeanette Plaster – SES Cook 3 hours

Discussion: None

- On roll call the following members answered aye:
Kurt Ratliff Charlie Waugh
Matt Seman Lorri Bandy
Tom Ray
- On roll call the following members were absent:
Teresa Benner Corey Conklin

Motion carried

Executive Session

A motion was made by Lorri Bandy and seconded by Kurt Ratliff to enter into Executive session for the purpose of: Under 5 ILCS 120/2(C) 1 - The appointment, employment, compensation, discipline, performance, or dismissal of a specific employee. Under 5 ILCS 120/2(C) 11 – Litigation. Under 5 ILCS 120/2(C)(2) – Collective Bargaining

Discussion: None

- On roll call the following members answered aye:
Kurt Ratliff Charlie Waugh
Matt Seman Lorri Bandy
Tom Ray
- On roll call the following members were absent:
Teresa Benner Corey Conklin

Motion carried

The Board entered executive session at 7:22pm and returned to open session at 7:30pm.

Adjournment

A motion was made by Matt Seman and seconded by Kurt Ratliff to adjourn the meeting.

Discussion: None

Motion carried.

Meeting adjourned at 7:30pm



Board Approval

Dated this 19th day August of 2019

Board President

Board Secretary

**Submitted by Jennifer Brennan, Recording Secretary and Director of Human Resources